

Every ability, a new direction.

ANNUAL REPORT 2025-2026





B.ED. | Intellectual
Special Education Disability

Eligibility Criteria

B.A. & B.Sc. with 50%
(SC, ST, OBC, MBC - 45%)

D.ED. | (Intellectual and
Special Education Disabilities)
Approved by RCI, New
Delhi

Eligibility Criteria

10+2 with 50%
(SC, ST, OBC, MBC - 45%)



JOB / CAREER OPPORTUNITIES

- Government Jobs – As a Special Educator
- Special School – As a Special Educator
- General School – As a Special Educator
- Resource Teacher (Mandatory by CBSE)
- Run your own centre
- Home Tuition
- Shadow Teacher
- Clinic/Counselling Centre – As a Special Educator
- Day Care Centre – As a Special Educator
- M.R. Home – As a Special Educator
- Specialist – Child Development Centre in Recognised Hospital
- Online Remedial Classes
- Unified Partner, Special Olympic, Rajasthan

Become a Certified RCI Professional



भारतीय पुनर्वास परिषद्
Approved by Rehabilitation
Council of India (RCI), New Delhi



Affiliated with the
University of Rajasthan, Jaipur



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Vision, Mission & Values

VISION

To build the Institute as a self-sufficient, technologically advanced Resource Centre serving the cause of Intellectual and Learning Disabilities.

MISSION

Empowering the lives of people with Intellectual and Learning Disabilities.

- Providing academic and practical courses for parents, teachers, and schools.
- Advocating to influence national policies.
- Collaborating, partnering, and conducting research on the cause.
- Counselling and enabling parents to provide ongoing support for their child.
- Leveraging technology for greater impact.

VALUES

Every citizen deserves an equal opportunity to be an active member of society. Whether a disability is caused by poverty or is physical, intellectual, or emotional in nature, every individual deserves acceptance and opportunities for growth. Greater community participation and support are essential to help people overcome challenges and lead fulfilling lives.



Disha Foundation

(GOVERNANCE STRUCTURE 2025-2026)

BOARD OF TRUSTEES (AS ON 01.04.2026)

Chairperson – Mr. Basant Khaitan

- Mrs. Mala Khaitan - Mr. Madhur Khaitan - Mr. Anand Singhal - Dr. Sudhir Bhandari	- Dr. Ashok Agarwal - Mr. Purushottam Agarwal - Mr. Kailash Kanoria
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GOVERNING COUNCIL

Chairperson – Padma Bhushan Shri Rajiv Mehrishi

- Sh. D.R. Mehta (Retd. IAS & Social Service) - Dr. Samresh Shrivastava (Senior Pediatrician) - Mr. C.S. Rajan (Ex. Chief Secretary, Rajasthan) - Mr. Paras Khuhad (Sr. Advocate, Supreme Court) - Dr. Ajay Goenka (Senior Child Specialist) - Mr. Ajay Sanghi (Business)	- Mr. Ashok Singhvi (Business) - Ms. Irina Garg (Retd. IRS) - Mr. Rajeev Arora (Business & Social Service) - Mrs. Jayshree Periwai (Educationist) - Mr. Sandeep Sethi (Educationist) - Mrs. Rama Datta (Educationist) - Mrs. Jayanti Dalmia (Business & Social Service)	- Dr. Ajay Data (Information Technology) - Mrs. Anuradha Kaul (Child Education) - Dr. Narendra Srimali (C.A.) - Mr. Vaibhav Jain (Business) - Mr. Ajay Chopra (Business) - Mr. Apurv Kumar (Hotel Industry)
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EXECUTIVE COMMITTEE

Chairperson – Mrs. Mala Khaitan

- Mr. Basant Khaitan - Mr. Madhur Khaitan	- Mr. Anand Singhal - Mr. Ajay Sanghi - Mr. Mahendra Khaitan
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SECRETARY

Mr. Manish Tailong

DIRECTOR – ADMINISTRATION

Dr. Bharti Khunteta

Message from the Chairperson

It is a privilege to reflect on another year of steady progress and meaningful achievements at Disha Foundation. Disha's journey continues to be guided by a shared commitment to inclusive education, rehabilitation, and empowerment of children with special needs.

This year, Disha strengthened its role as a platform for professional dialogue and knowledge exchange through the National Conference, bringing together experts and practitioners to share best practices and advance the field. I also take immense pride in our students who represented Disha in national and international sports championships, demonstrating resilience, discipline, and the transformative power of opportunity.

Disha's vocational skill training programmes continued to expand, equipping students with practical skills that promote independence and dignity. At the same time, the strengthening of the therapy department enhanced the quality and structure of multidisciplinary interventions, ensuring comprehensive and child-centred support. The International Day of Persons with Disabilities was celebrated at Disha Foundation with the central focus being to promote inclusion and community engagement.

The foundation's focus on making the systems more structured, accountable, and transparent, reinforcing its commitment to quality and responsible governance. Such improvements should enable delivery of services with greater efficiency and integrity.

I extend my sincere appreciation to dedicated staff, partners, parents, and supporters whose collective efforts sustain Disha's mission. As we look ahead, we remain committed to building an inclusive future where every individual is empowered to realize his/her full potential.

Hoping for the continued support of our well-wishers, parents, and our dedicated faculty and staff.



RAJIV MEHRISHI
Chairperson Governing Council

HIGHLIGHTS OF THE YEAR

- National Conference for professional dialogue
- National & international sporting honours
- Expanded vocational skill training
- Strengthened therapy department

CHAIRPERSON GOVERNING COUNCIL

Director's Note

“Rooted in the vision of P.N. Kavoori, is not just a direction—it is a movement towards dignity, inclusion and empowered abilities.”

At Disha, every year is not just a journey of progress but a reaffirmation of our belief that every individual, regardless of ability, has the right to grow, express themselves, and shine.

This year marked a significant milestone. Our National-Level Conference witnessed the participation of more than 300 professionals and stakeholders, creating a vibrant platform for dialogue, collaboration, and a shared commitment to inclusion. We also strengthened capacity building through our structured internships and hands-on training, benefiting nearly 100 individuals and nurturing a new generation of sensitive, skilled, and inclusive professionals who will carry this mission forward.

A significant highlight of this year has been the introduction of the P.N. Kavoori Teachers' Excellence Award, honouring special educators who create a lasting impact. For the first time, we also recognised parents for their unwavering support and collaboration—an essential force behind every child's progress.

Our students brought immense pride by securing medals at the National and International Special Olympics, proving that ability shines when given the right platform.

Through initiatives such as Vision Therapy and ceramic-based skill training, we continue to focus on holistic growth, blending therapy, creativity, and independence.

What truly defines this year, however, are the countless small yet profound moments—the first words spoken, the first steps taken independently, the confidence reflected in a child's eyes, and the unwavering trust of parents. These are the milestones that numbers cannot fully capture.

None of this would have been possible without the relentless dedication of our team, the trust of our parents, and the support of our CSR partners, donors, and well-wishers. Together, we are not just creating services—we are building hope, opportunities, and a more compassionate society.

As we look ahead, Disha remains committed to expanding horizons, deepening our impact, and ensuring that every individual we serve finds not just support but a true sense of belonging.

With gratitude and determination,

Dr. Bharti Khunteta
DIRECTOR-ADMINISTRATION



DR. BHARTI KHUNTETA
Director-Administration

300+

professionals joined our
National Conference

~100

interns & trainees given
hands-on training

The Inclusion Gap: India's Challenge, Disha's Commitment

2.68 cr

Indians live with disability-
2.21% of the population

78 lakh

of them are children under
the age of 19

1 in 4

children with disabilities has
never attended any
educational institution

SOURCE: CENSUS OF INDIA 2011 • UNESCO STATE OF THE EDUCATION REPORT FOR INDIA 2019

*Behind every statistic is a child waiting for an opportunity
to learn, communicate, and belong.*



OUR APPROACH

For over three decades, Disha Foundation has been working to bridge this critical gap. By bringing together special education, therapeutic interventions, sports, vocational training, and family support, Disha provides a holistic ecosystem where children with special needs can learn, grow, and thrive.

Impact Dashboard

Creating measurable change, every year

200+

Children and young adults supported across our centres

10+

Specialized therapies delivered through a multidisciplinary rehabilitation model

9

Medals won at national & international championships, including a World Cup bronze

100+

Professionals & interns trained in special education & rehabilitation

500+

Parents empowered through counselling, training & awareness programmes

25,000+

Community members reached through outreach, events & advocacy

“At Disha, impact is measured not only by numbers, but in the lives empowered and possibilities created.”



1 Centre for Special Education

NURTURING GROWTH, EMPOWERING POTENTIAL

The Centre for Special Education remains the heart of Disha's inclusive learning ecosystem, supporting children aged 5 to 25 years with Cerebral Palsy, Intellectual Disability, Down Syndrome, Autism Spectrum Disorder, and other developmental disabilities. Individualised Education Plans (IEPs) are designed for each child, focusing on functional academics, daily living skills, communication, and social development.



Our vision is rooted in the belief that every student, regardless of their abilities, has unique talents waiting to be discovered. With a dedicated team of special educators, structured classroom strategies, experiential learning, and continuous assessment, students are nurtured to achieve independence, dignity, and lifelong readiness for learning.

Four specialized educational & rehabilitation programme groups:



01.
Early Intervention Group



02.
Academic Group



03.
Functional Academic Group



04.
Recreational Group



Cultivating Excellence, Strengthening Resilience & Inclusion

Champions of 2025-26



SAMYAK SINGHAL

Dazzled on the global stage by securing a Bronze Medal at the Special Olympics Unified Basketball 3×3 World Cup in San Juan, Puerto Rico, in December 2025.

1

World Cup bronze

7

gold medals nationally

7

sports represented

8

medal-winning athletes

Rakesh Meghwanshi

GOLD · VOLLEYBALL



A versatile all-rounder in cricket, badminton and table tennis, Rakesh clinched Gold in Volleyball at the Special Olympics Bharat National Championship, Gandhinagar.

Nitin Meena

GOLD · BADMINTON



Nitin dominated the court, winning Gold in Badminton at the SOB National Championship, Gandhinagar, Gujarat.

Arpit Shiboo

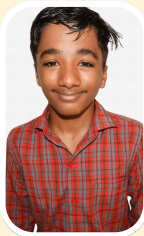
GOLD · BADMINTON



Gold medallist in Badminton at the SOB National Championship, Gandhinagar, Gujarat.

Neilanajan Goyal

2 GOLDS · TABLE TENNIS



Two Gold medals in Table Tennis at SOB National Championships (Gandhinagar & Chandigarh).

Eshika Goyal

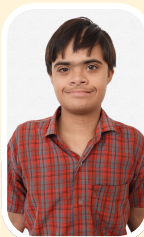
2 GOLDS + SILVER



Two Golds in Roller Skating at the SOB National Championship (Punjab) and Silver in Futsal (Faridabad).

Parth Gupta

BRONZE · CYCLING



Bronze medallist in Cycling at the SOB National Championship, Bokaro, Jharkhand.

2 Centre for Therapies

A MULTIDISCIPLINARY APPROACH TO HEALING

Disha's Centre for Therapies is a nurturing space where every child is supported to grow, explore and reach their fullest potential. Through a strengthened and structured multidisciplinary approach, the Centre delivers holistic, individualized therapeutic support focused on measurable developmental outcomes.



The centre continuously integrates the latest innovations, technology upgradation and research-oriented practices to enhance the quality and effectiveness of interventions. Our collaboration with universities and medical institutions further strengthens professional expertise, knowledge exchange and access to advanced therapeutic support. By working closely with families and professional partners, Disha creates a strong circle of care that extends beyond therapy sessions into everyday life helping children overcome challenges and move forward with greater ability, dignity and hope.



A strong circle of care that extends beyond the therapy room into everyday life.

Our Therapies

Occupational Therapy

Empowering Young Minds

Enhancing sensory processing, fine motor skills and daily living abilities for meaningful participation in everyday activities.



Vision Therapy

Helping children see their potential

Enhancing visual processing, eye coordination and learning readiness through specialised visual exercises.



Speech & Language Therapy

Unlocking communication potential

Addressing communication delays, articulation difficulties and expressive-receptive language development.



Yoga Therapy

Harmony of mind and body

Promoting relaxation, concentration, body awareness and emotional balance through adapted yoga practices.



Physiotherapy

Enhancing mobility & wellbeing

Improving mobility, balance, posture and endurance so children achieve greater independence and confidence in daily life.



Clay Therapy

Shaping creativity & confidence

Encouraging sensory exploration, creativity and emotional expression through hands-on clay work.



Aquatic Therapy

Dive into wellness

Harnessing the therapeutic properties of water to build strength, balance, coordination, flexibility and confidence – joyfully.



ABA & Psychotherapy

Healing with heart

Supporting emotional wellbeing, behaviour development and positive learning through structured behavioural and psychological intervention.



Equine Therapy

Ride towards confidence

Therapeutic interaction with horses that promotes balance, coordination, emotional regulation and self-confidence.



Theatre Therapy

Unveiling creativity & confidence

Building self-expression, teamwork, language and social-emotional awareness. Performances by Disha students showcase talent and inspire audiences with the potential within every child.



Centre for Prevocational & Vocational Training

FROM LEARNING TO LIVELIHOOD

The Centre continues to make significant strides in empowering individuals with the essential skills required for today's competitive marketplace. Over the past year, our centre has focused on enhancing skills by delivering innovative training methods, fostering community engagement, and preserving traditional crafts through modern methodologies.

PREVOCATIONAL TRAINING

Focused on building essential life and work skills, our programmes prepare participants for further specialized training or immediate entry into the workforce.

VOCATIONAL TRAINING

These courses are tailored to impart industry-specific skills, from traditional crafts to modern technical competencies, paving the way for self-employment and sustainable careers.

We are proud to announce the affiliation with NIOS for two vocational courses-Data Entry Operations and Bakery & Confectionery.



Disha Plus is our flagship, international-standard intervention programme offering exclusive, individualised support to children with Autism Spectrum Disorder aged 4 to 10 years.

Structured into two levels—**Disha Circle** and **Disha Square**—the programme is built around Individualised Education Plans (IEPs), a structured teaching approach, integrated therapeutic interventions, and focused training in social and life skills. With a strong emphasis on parent involvement and continuous guidance, it supports holistic development across communication, behaviour management, academics, and social integration.



Disha Circle

Foundational level – early learners building attention, communication and readiness skills.



Disha Square

Advancing level – consolidating academics, adaptive behaviour, independence and social integration.

OUTCOMES THIS YEAR

Through this comprehensive framework, children demonstrated **measurable improvements in attention span, adaptive behaviour, independence and learning engagement.**





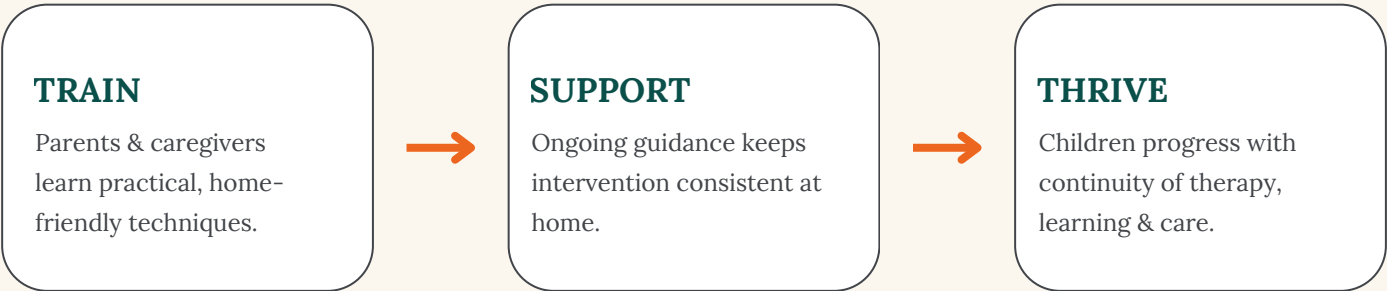
Disha’s HRD Centre is a dedicated platform for professional training in special education — preparing the educators and rehabilitation professionals our field urgently needs.

Through its **RCI-recognised** and **University of Rajasthan-affiliated B.Ed. and D.Ed. programmes** in Special Education (Intellectual Disabilities), the centre prepares future educators and rehabilitation professionals to work effectively with individuals with special needs. Combining academic learning with practical exposure at Disha’s own centres, the programme builds a skilled and compassionate workforce committed to inclusive education and rehabilitation.



Distance, resources or circumstance should never decide whether a child receives care. The Centre for Home Management supports families who face barriers in accessing regular rehabilitation services.

The programme equips parents and caregivers with practical strategies, training and guidance to support their child's development at home. By empowering families with knowledge and skills, the centre ensures continuity of therapy, learning and care within the home environment — turning every home into an extension of the classroom and the therapy room.



Two-Day National Conference

“Advancing Mental Health and Disability Inclusion: Policies, Initiative and Holistic Support”

25-26 APRIL,
2026

WITH SMS MEDICAL COLLEGE,
JAIPUR

APPROVED BY RCI,
NEW DELHI

300+
DELEGATES

Organised in collaboration with SMS Medical College, Jaipur, and approved by the Rehabilitation Council of India (RCI), New Delhi, the conference brought together more than 300 professionals, academicians and stakeholders—creating a vibrant national platform for dialogue, collaboration and a shared commitment towards inclusion.



Left – Launch of the Conference Souvenir: (from left) Dr. Bharti Khunteta, Director, Disha Foundation; Guest of Honour Shri Uma Shankar, former Disability Commissioner; Chief Guest Dr. Dev Swarup, Vice-Chancellor, Baba Amte Divyang University; Mrs. Mala Khaitan, Chairperson, Disha Foundation; Dr. Meenakshi Jain, Vice-Principal, SMS Medical College; Dr. Virendra Singh; and Dr. Sunil Agrahari.

Right – The inaugural lamp-lighting ceremony. The valedictory session was graced by Guest of Honour Ms. Nidhi Toshniwal, National President, COWE India.



Priyal's Heartwarming Triumph

Priyal Kumawat, a bright and determined 7-year-old in Pre-Primary A, faces the daily challenges of intellectual disability and nystagmus, a condition that blurs her vision and tests her balance. One year ago, when she first stepped into physiotherapy, her world felt unsteady—every step uncertain, every task overwhelming, and independence seemed far away.

Yet Priyal's quiet courage, paired with the unwavering love of her family and the gentle, expert guidance of our therapy team, sparked an extraordinary transformation. Through consistent, heartfelt sessions tailored just for her—balance and coordination work that helped her trust her body again, patient strengthening of fine and gross motor skills, endurance building to carry her further, and joyful visual-motor activities that lit up her gaze—something beautiful unfolded.

Today, Priyal stands taller, moves with growing confidence, and reaches for the world around her with a new sense of wonder. Her balance has improved dramatically, her independence in daily life has blossomed, and the once-shy little girl now joins her classmates with a radiant smile. Her family beams with pride as they witness her brighter communication, her infectious joy, and the unmistakable light of self-belief in her eyes.

Priyal's journey reminds us of all that even the toughest challenges can give way to hope, progress, and pure happiness when met with persistence, care, and love. She is living proof that every small step forward can lead to the most inspiring leaps—and we are deeply honoured to walk beside children like her as they discover just how strong and capable they truly are.



Priyal during a balance-training session at the physiotherapy centre.



Steps of progress - every footprint a milestone

Nivaan: When Therapy Meets Teamwork

Nivaan's journey at Disha Plus is a powerful example of hope, dedication, and transformation.

When he joined us at age eight, this bright child was overwhelmed by severe sensory sensitivities to sound, touch, and light. He struggled to eat at school, follow simple instructions, engage with others, or recognize letters and numbers. Basic tasks required constant support, and he was on ADHD medication, causing deep concern for his family and teachers.

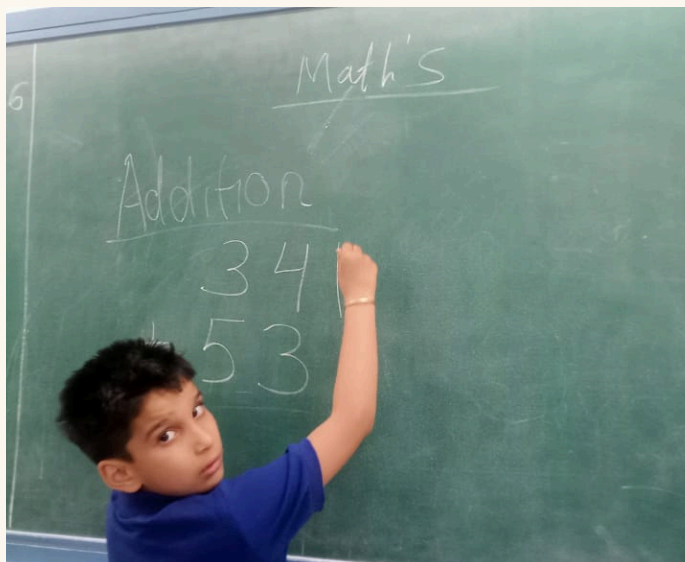
Yet this marked only the start of an extraordinary chapter. Through a tailored intervention plan from our multidisciplinary team — combining sensory integration therapy, behaviour therapy, targeted academic support and regular counselling, in close partnership with his parents — Nivaan began a steady transformation.

This strong collaboration enabled a professional medication review. Within a year, Nivaan's ADHD dosage was significantly reduced; with continued progress, it was fully phased out.

After two years of unwavering commitment from the entire Disha Plus team — and Nivaan's own remarkable resilience — the results speak volumes.

Today, Nivaan thrives beyond what once seemed possible. He confidently identifies letters and numbers, reads and writes simple words, handles addition and subtraction, and recites multiplication tables. In class he follows instructions easily, participates enthusiastically and leads morning assembly. He enjoys school meals, loves yoga and skating, and connects warmly with peers — greeting classmates by name, offering warm smiles, always ready to lend a hand.

Nivaan's story illustrates the profound impact of early, consistent intervention, tailored therapeutic support, active collaboration between school, therapists and family. As he continues to learn, grow and shine, he reminds us why we do this work every single day.



From Screening to Service: Establishing Vision Therapy at Disha

Addressing high-prevalence ocular needs in children with developmental disabilities – a data-driven journey from screening insights to integrated practice.

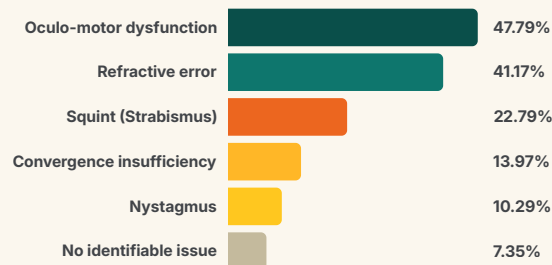
INTRODUCTION

DISHA Foundation established a dedicated vision therapy program after a screening camp revealed extremely high rates of ocular problems in children with developmental disabilities (e.g., autism, cerebral palsy, and intellectual disability). Vision is critical for cognitive, motor, communication, and social development, yet these issues are often under-recognized due to communication barriers, motor limitations, or overlapping symptoms.

SCREENING METHODOLOGY AND RESULTS

A three-day cross-sectional vision screening camp targeted 200 enrolled children; 136 were screened by a qualified optometry team using a comprehensive protocol. Only 10 children (7.35%) had no identifiable ocular issues (i.e., 92.65% had at least one condition).

Leading findings included:



DISCUSSION

The findings reveal a critical, under-addressed gap: untreated visual deficits exacerbate difficulties in core developmental domains already affected by the primary disability. Contributing factors include neurological involvement of the visual pathways, syndromic associations, and children's difficulty in self-reporting symptoms.

RECOMMENDATIONS

1. Annual comprehensive vision screening.
2. Structured referral and follow-up protocols.
3. Full integration of vision therapy into rehabilitation.
4. Parent and teacher education on visual red flags.
5. Documentation and longitudinal tracking of outcomes.
6. Advocacy for replication in other special-education settings across India.

International Day of Persons with Disabilities – 3 December

The International Day of Persons with Disabilities was celebrated at Disha with a colourful carnival – stalls showcasing food, handicrafts, orthotics awareness and financial awareness, with games and vibrant cultural dance performances. **Chief Guest Prof. (Dr.) Amit Jain, Vice-Chancellor, Amity University, presided; Dr. S.K. Meena, Dean, Faculty of PT & OT, Vivekananda Global University, joined as Guest of Honour.** A felicitation ceremony honoured the best special educator with the **P.N. Kavoori Teacher Excellence Award**, alongside recognition of parents & students for achievements in drawing, sports and academics. Faculty from schools and universities across Jaipur attended with parents.

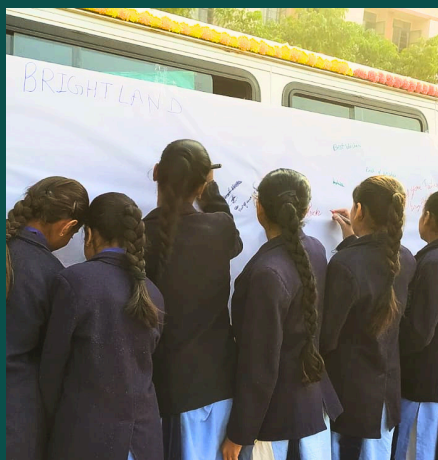


Public Awareness & Advocacy

To promote, protect and defend the human rights of persons with special needs, Disha took its message beyond its own walls this year — into schools, universities, public streets and the offices of policymakers.



World Down Syndrome Day



Signature & Awareness Campaign



Awareness session with Mahatma Gandhi Medical College



Orthotics Camp



Self Advocacy Workshop by Keystone Institute



Awareness session for Students from Gurgaon Heritage School



Dental check-up camp with SOB



Autism Awareness Day



Community Awareness Programme

Glimpses of the Year



State selection trials for volleyball and badminton were held at Disha on 9 May to identify outstanding athletes for the upcoming World Summer Games in the USA.

Event was graced by Dr. Mallika Nadda, Chairperson of Special Olympics Bharat, Vinita Ahuja, Rajasthan's Chairperson, D.K. Singh, Area Director. During her visit to Disha, she commended the organization for its dedicated efforts and impactful work.





TAKING THE MESSAGE TO POLICYMAKERS

On 10 May, a delegation of Special Olympics Bharat, joined by **Dr. Bharti Khunteta**, met **Rajasthan Chief Minister Shri Bhajan Lal Sharma** to advocate equal opportunities and a supportive environment for persons with intellectual and developmental disabilities. Disha also served on the **State Steering Committee on Accessible Elections** (27 June), contributing to discussions on inclusive and accessible electoral practices.



Regular Lunch Party by Zolocrust-Clarks Amer



Painting Competition organised by USO



Republic Day with SHERA Energy



Christmas Celebration

Visits to Disha



- **05.04.2025** Korrelate Learning organised a meaningful event centred on team building and community service.
- **09.05.2025** Dr Mallika Nadda, Chairperson of Special Olympics Bharat; Vinita Ahuja, Rajasthan's Chairperson; and D.K. Singh, Area Director, visited Disha for state selection trials in volleyball and badminton.
- **27.05.2025** A session on financial literacy was conducted by SLA, focusing on empowering women for future financial planning.
- **02.08.2025** School Heads from different branches of Sunbeam UP visited on 2nd August 2025.
- **07.08.2025** Psychology students and staff from St. Teresa School visited to gain practical exposure.
- **15.08.2025** Lions Club Jaipur President Mr Vinod Kumar Gattani, Secretary Mr Amit Bawari, Treasurer Mr Deepchand Jain and other members celebrated Independence Day with Disha.
- **09.09.2025** Physiotherapy Day was celebrated in collaboration with JPN (Jaipur Physiotherapy Network).
- **16.09.2025** Students from Jagannath University visited to gain practical training and explore therapeutic practices.
- **23.09.2025–25.09.2025** A three-day eye camp with Sight First Foundation was organised under the supervision of Optom Abhinav Maharwal and team.
- **26.09.2025** Students from Sri Lanka, accompanied by Jaipuria interns, visited to understand inclusive education practices and interact with children.
- **07.10.2025** A dental check-up camp was organised by Special Olympics Bharat.
- **10.10.2025** A USA delegation of speech, language and audiology pathology professionals visited Disha Foundation.
- **16.10.2025** 72 students and staff members from Gurgaon Heritage School visited for an educational, interactive experience.
- **29.10.2025** SLA Finserv conducted a session titled “Wo-money-la”, focusing on investment and SIPs.
- **22.11.2025** A session on “Planning and Safe Future for Your Child” was conducted under the Parent Awareness Programme by SLA Finserv.
- **26.11.2025** Ms Nidhi Mishra, Principal, IIS School, and Mr Ashok Chouhan, Manager, Clarks Amer, visited Disha for the inauguration of the Disability Awareness Signature Campaign.
- **03.12.2025** Dr Prof. Amit Jain, Vice-Chancellor of Amity University, attended as Chief Guest. Dr S.K. Meena, Dean, Faculty of PT and OT, Vivekananda Global University, was also invited on the International Day of Persons with Disabilities.
- **22.01.2026** A session on the importance of gut health was conducted by Pranjal Garg from Yakult Danone India Pvt. Ltd.
- **24.01.2026** Republic Day was celebrated at Disha with members of Sheera Energy Ltd.—Ms Shivani Sheekh, Director; Mr Sanjay Rai, HR Head; and Mr Karanveer Narang, Digital Marketing Manager.
- **11.02.2026** An orthotics camp was organised by Dr Sheshank Sharma and his team, providing valuable insights into the children's difficulties and support needs.

Participation & Outreach



- **04.04.2025** Participated in the “Run for Equality-6” event to commemorate the birth anniversary of Dr B.R. Ambedkar, organised by Ekta Navnirman Trust.
- **02.04.2025** Participated in the celebration of Earth Day at Bal Bhavan.
- **24.04.2025** Participated in a drawing competition organised by USO.
- **10.05.2025** Dr Bharti Khunteta participated in a meeting of the SOB Jaipur team with Rajasthan Chief Minister Bhajan Lal Sharma to advocate equal opportunities and inclusion for persons with special needs.
- **14.05.2025** Disha staff members visited the Vidhan Sabha, where they explored a creative historical representation of Rajasthan.
- **17.05.2025** The state selection camp for table tennis was organised by SOB at Umang School, Jaipur. Niranjana Goyal was selected.
- **14.06.2025–19.06.2025** The National Championship was organised by SOB. Arpit Shibli and Nitin Meena won gold medals in badminton, while Rakesh Megwanshi won a gold medal in volleyball.
- **27.06.2025** Dr Bharti Khunteta attended a meeting with the State Steering Committee on Accessible Elections.
- **28.06.2025** Mr Rajender Sisodia attended a meeting at Hindu Adhyatmik Evam Seva Sansthan (HSS).
- **14.07.2025–17.07.2025** Niranjana Goyal proudly represented Disha at the National Championship Table Tennis event organised by SOB and clinched the gold medal.
- **26.07.2025** Disha students participated in the State Selection Camp for Basketball, organised by Special Olympics Bharat.
- **28.07.2025** A yoga session for students was conducted by Petronet LNG Limited.
- **31.07.2025–02.08.2025** ScooNews Global ED-Fest 2025: Ms Alka Khaitan and Dr Bharti Khunteta attended the fest.
- **19.08.2025–21.08.2025** Vocational students attended a three-day professional block-printing programme with Kalaal Studio at its Sanganer factory, facilitated by COWE.

OUT IN THE COMMUNITY • CONTINUED

- **29.08.2025** Participated in a Sports Meet arranged by IIS University.
- **30.08.2025** A Newborn Screening Awareness Gallery was organised by MERD India Foundation at JKK. Dr Bharti Khunteta attended the event.
- **13.09.2025** Ms Alka Khaitan was felicitated with the prestigious Bharat Gaurav Award at the Global Institute of Technology, Jaipur.
- **03.10.2025** Disha students participated in Indradhanush, held at Bal Bhavan, Jaipur.
- **19.11.2025** SOB organised a National Championship Cycling selection camp at Maharaja Ganga Singh University, Bikaner. Parth, Siddhay and Sagar participated in the camp.
- **20.11.2025** A send-off ceremony was held at Manglam Medcity for Samyak Singhal as he prepared to depart for the Unified 3x3 Basketball World Cup, San Juan 2025.
- **25.11.2025** Disha students showcased a vibrant dance performance at the Jaipur Education Festival 2025 at the City Palace.
- **26.11.2025** The State Games Athletics track and field selection camp for nationals was organised by SOB at Gandhi Stadium, Jaipur. Khiransh and Aaransh enthusiastically participated in the event.
- **19.12.2025** Dr Bharti Khunteta was invited to serve as a jury member for “The Road Safety Line Painting Competition.”
- **03.01.2026–06.01.2026** Disha participated in the TiE Global Summit exhibition.
- **06.01.2026** A knowledge-exchange meeting was held with Anat Bernstein to discuss collaboration with Israeli institutions.
- **07.01.2026** Dr Bharti Khunteta and Ms Darshana Sharma attended an interactive HAP session at the Department of Home Science, Rajasthan University.
- **21.01.2026** Dr Bharti Khunteta attended the virtual panel discussion “Involve Inspire Impact Volunteering for an Inclusive Future” by CII India@100.
- **22.01.2026** A webinar in the Samvad series titled “Effective Communication for Lasting Impact” was organised by the Flipkart Foundation.
- **25.01.2026** Disha staff and students visited Anand Mela, organised by Neeta Bal Sanskar. The event aimed to raise funds to support NGOs.
- **30.1.2026** Disha students visited Nabl Ceramics by Ankita International for factory exposure as part of their vocational training.
- **13.02.2026** B.Ed. and D.Ed. students visited an outstation special school, Ajmer, with faculty members.
- **17.02.2026–18.02.2026** Lucky Jangid and Prerak Saini, along with faculty member Mr Ramkaran Yadav, attended Keystone Institute India’s “My Voice, My Choice” workshop in Jaipur.
- **22.02.2026** Disha students Bhanu, Prerak, Nitin and Ramesh, along with sports coach Mr Ummed Singh Meena, attended the State-Level Cricket Selection Camp held at Ryan International School.
- **24.02.2026** Disha students participated in Trotz-Allem Special Fest 2026, featuring creative sports and stage activities, at Bal Bhavan, Jaipur.
- **27.02.2026–28.02.2026** Disha participated in the Purple Fair, organised by CRS-Jaipur at MGMC, and presented a dance performance and exhibited a stall showcasing handmade products created by its students.

CSR Partnerships

Corporate Social Responsibility partners turn Disha's vision into infrastructure, skills and opportunity. This year, their support created new spaces and new futures.



Dynamic Cables Limited

From Vision to Reality

A new unit established with the CSR support of Dynamic Cables — expanding Disha's capacity to serve more children.



Disha Rahee Ceramic Unit

Shaping skills, creating futures — a ceramic-based skill-training unit supported by Pandrol Rahee Technologies.



GaitON Motion Analysis System

Supporting advanced movement assessment through the GaitON Motion Analysis System, strengthening Disha's rehabilitation and therapeutic services.



Our Partners in Development

NETWORKING & INSTITUTIONAL PARTNERS

- Credibility Alliance
- National Trust, New Delhi
- Rehabilitation Council of India, New Delhi
- Social Justice & Empowerment, Jaipur
- Social Justice & Empowerment GOI New Delhi
- Special Olympics Bharat, Delhi
- Special Olympics Bharat, Rajasthan
- Hotel Clarks Amer, Jaipur
- Jaipur National University
- Jagannath University
- Jaipur Physiotherapy Network
- Amity University, Jaipur
- University of Rajasthan
- St. Xavier's College, Jaipur
- Vivekananda Global University
- Sight First Foundation
- Jaipuria Institute of Management, Jaipur
- Mahatma Gandhi Institute of Medical Sciences
- NMIMS, Mumbai
- NLU, Bangalore
- The Palace School, Jaipur
- COWE, Rajasthan Chapter
- CFAR

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- Partech Software India Pvt. Ltd.
- Seth Madanlal Palriwala Foundation
- Sukhraj Jewells Pvt. Ltd.

Governance

Board of Trustees

TRUSTEE	POSITION	MEETING ATTENDED
Mr. Basantt Khaitan	Trustee - Chairperson	1/1
Mr. Anand Singhal	Trustee	1/1
Dr. Ashok Agarwal	Trustee	0/1
Mrs. Mala Khaitan	Trustee	1/1
Mr. Purushottam Agarwal	Trustee	1/1
Mr. Kailash Kanoria	Trustee	1/1
Mr. Madhur Khaitan	Trustee	1/1
Dr. Sudhir Bhandari	Trustee	1/1

Except for three, none of the Trustees are related by blood or marriage.

MEETINGS HELD IN FY 2025-26

One Trustee meeting was held during the period. At the annual meeting dated **30 March 2026**, seven trustees participated. The annual accounts for FY 2025-26, the budget for FY 2026-27 and the appointment of auditors were approved. In addition, **1 Governing Board** and **3 Executive Committee** meetings were held during the year.

REMUNERATION POLICY

No remuneration, sitting fees or other compensation was paid to any trustee; no travel was reimbursed to trustees attending meetings. The total cost of international and national travel by all personnel and board members during the year was nil. Remuneration of the highest-paid staff member (Director – Administration, Dr. Bharti Khunteta) is **₹97,879 per month**; the lowest-paid staff member receives **₹8,850 per month**.

Transparency Disclosures

Registration & Compliance

- Disha Foundation is a **Registered Trust** and complies regularly with the statutory requirements of the Income Tax Act and the Foreign Contribution (Regulation) Act.
- Income Tax registration u/s 12A** – URN: AAATD2135PE20160, dated 22.11.2021 · PAN: AAATD2135P · TAN: JPRD02565D
- All contributions are exempt u/s 80G – URN: AAATD2135PF20218, approved 22.11.2021
- FCRA Registration No.:** 125560101
- Credibility Alliance Registration No.:** CA/22/2016

Bankers

State Bank of India, Shyam Nagar Branch, Jaipur 302019

Auditors

Jain Shrimal & Company, 62 Gangwal Park, M.D. Road, Jaipur 302004. Statutory auditors are appointed – and their remuneration fixed – at the annual meeting, where the auditor’s report and financial statements are also passed.

Staff by salary level (as on 31.03.2026)

GROSS SALARY + BENEFITS (₹/MONTH)	MALE	FEMALE	TOTAL
<5000	0	0	0
5,000 - 10,000	3	0	3
10,000 - 25,000	11	31	42
25,000 - 50,000	9	18	27
50,000 - 1,00,000	1	1	2
1,00,000 >	0	0	0
Total	24	50	74

74

team members

68%

women on our team

12A & 80G

Income Tax registered; donations tax-exempt

FCRA

Registered for foreign contributions

Credibility Alliance

Accredited for norms of good governance

TEAM DISHA





तल ओलंपिक मुख्यमंत्री भजनलाल शर्मा ने मिली स्पेशल ओलंपिक भारत की अध्यक्ष डॉ. मल्लिका नड्डा

ड्रैक दिव्यांगजनों के लिए समावेशी नीतियों, योजनाओं की

ज्ञापन में बौद्धिक दिव्यांगजनों के लिए दिये गये कठोर सुझाव

राज्य सरकार हर प्रयास करेगी: मुख्य

राज्य सरकार हर प्रयास करेगी: मुख्य

Worth Reading

हनुमान चालीसा कैसे कर रही दिल और दिमाग को मजबूत?

हनुमान चालीसा में लगभग 40 प्रारंभ में हनुमान चालीसा का उल्लेख है, जो हमें हमारे दिल और दिमाग को मजबूत करने में मदद करता है।

पत्रिका

बौद्धिक दिव्यांगों के समावेश को लेकर ज्ञापन

दिव्यांगों को समावेशी प्रणाली, प्रणाली और संस्थाओं के विकास में मदद करने के लिए ज्ञापन जारी किया गया है।

दिशा संस्थान के कर्मचारियों ने देखी विधानसभा

जयपुर, (काश:) विधानसभा अध्यक्ष वासुदेव देवनाजी की राजस्थान विधान सभा जयपुर में दिशा संस्थान के कर्मचारियों ने देखी विधानसभा।

वार्षिकोत्सव में दिशा चिंतन और मनोवैज्ञानिक समझ का जीवंत मिश्रण

जयपुर, (काश:) दिशा संस्थान के वार्षिकोत्सव में दिशा चिंतन और मनोवैज्ञानिक समझ का जीवंत मिश्रण।

CBSE advises schools to include positive affirmations in morning assembly

In a step aimed at supporting students' mental health, CBSE has asked all affiliated schools to start their morning assemblies with simple, positive affirmations from the 2025-26 academic year.

In a move aimed at strengthening students' mental well-being and socio-emotional development, the Central Board of Secondary Education (CBSE) has directed all affiliated schools to include daily positive affirmations during their morning assemblies from the academic session 2025-26.

The decision is in line with CBSE's broader goal of promoting holistic development in students, ensuring that they grow not only in academics but also emotionally and socially. According to the board, positive affirmations help students build a healthy self-image, emotional strength, and a mindset geared towards growth and stability. "Regular practice of affirmations has been shown to improve focus, confidence, and mental well-being. Our aim is to help students begin their day with clarity and calmness," the board noted in its advisory.

Schools have been encouraged to introduce 1-2 affirmations each morning, using simple phrases that reflect respect, health, and self-regulation. These affirmations will be age-appropriate and may be customised to reflect the values of individual schools. Some sample affirmations shared by CBSE include:

- "I am always happy."
- "I am calm and stable in every situation."
- "I respect everyone. I respect nature."
- "I use gadgets only for studying."

Each affirmation will be recited in both English and Hindi, to ensure understanding and inclusivity.

राष्ट्रीय छवि

बौद्धिक दिव्यांगों के लिए नीति निर्माण एवं समायोजन प्रस्ताव हेतु रोजा ज्ञापन

राष्ट्रीय छवि

श्रीगंगानगर भास्कर

स्पेशल खिलाड़ियों को पुरस्कार, छात्रवृत्ति और रोजगार देने की मांग, सीएम को ज्ञापन

राजस्थान सरकार को ज्ञापन देते हुए सीएम को पुरस्कार, छात्रवृत्ति और रोजगार देने की मांग की।

प्रशान्त ज्योति

स्पेशल ऑलंपिक भारत की राष्ट्रीय अध्यक्ष डॉ. मल्लिका नड्डा ने मुख्यमंत्री भजनलाल शर्मा से की भेंट

बौद्धिक दिव्यांगों के लिए नीति निर्माण एवं समायोजन प्रस्ताव हेतु रोजा ज्ञापन

जयपुर 28-04-2025

मंगलपत्त मंडिरी का तीसरा स्थापना दिवस मनाया

जयपुर, (काश:) मंगलपत्त मंडिरी का तीसरा स्थापना दिवस मनाया।

दो दिवसीय राष्ट्रीय सम्मेलन "मानसिक स्वास्थ्य एवं दिव्यांग समावेशन की दिशा में प्रगति"

जयपुर। सवाई मानसिक मंडल का जयपुर में दो दिवसीय राष्ट्रीय सम्मेलन "मानसिक स्वास्थ्य एवं दिव्यांग समावेशन की दिशा में प्रगति" का आयोजन हुआ।

Jandarshan initiative connects citizens to political history and cultural heritage

The Rajasthan Yethan Sabha's Jandarshan initiative, launched by Speaker Vasudev Devnani, is receiving widespread praise as more students, officers, and employees from schools and institutions visit the Rajasthan Yethan Sabha. This initiative offers visitors the opportunity to explore the Yethan Sabha and its Digital Museum, Bharati Khutanta, Director of Disha Sansthan, expressed gratitude to Speaker Devnani for offering this valuable educational experience.

राजस्थान विधानसभा अध्यक्ष देवनाजी की जनदरशन पहल की हो रही है सराहना

विधानसभा देखी दिशा संस्थान के कर्मचारियों ने शैक्षणिक संस्थाओं के बच्चे और शिक्षक देख रहे हैं राजनैतिक आख्यान संग्रहालय

जयपुर। (काश:) राजस्थान विधानसभा अध्यक्ष देवनाजी की राजस्थान विधानसभा जयपुर में दिशा संस्थान के कर्मचारियों ने देखी विधानसभा।

जयपुर 28-04-2025

मंगलपत्त मंडिरी का तीसरा स्थापना दिवस मनाया

जयपुर, (काश:) मंगलपत्त मंडिरी का तीसरा स्थापना दिवस मनाया।



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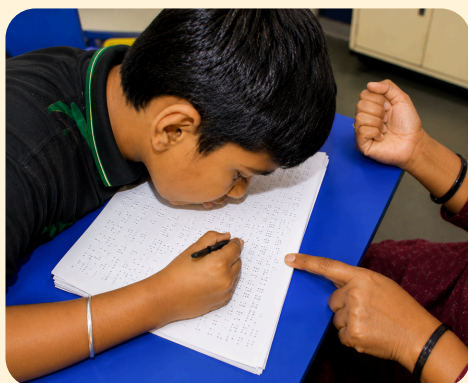
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- State Welfare Department, Government of Rajasthan
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- Rehabilitation Council of India (RCI)
- National Institute of Open Schooling (NIOS)
- National Trust, Government of India
Ministry of Social Justice & Empowerment
- University of Rajasthan- Teacher Education Programmes
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